

Equality Matters

No. 16, December 2023

Follow us on X @UKIEDofficial and Facebook @UKIEDsocial

Wilkes Education Scholarship Trust (WEST)



We are delighted to announce the fourth cohort of recipients of our WEST scholarship grants, for this current academic year 2023/24. After a thorough application process, the decision was made to award to four very deserving students the maximum grant of £1000 each.

Akira Adenike Ama Adowa
LLB Law,
Middlesex University



"My mom's favourite quote:
'Where there is a will, there is a way'. To me this means,
whatever I set my mind to is achievable. This has kept me through tough times."

Denée Warner BSc Midwifery, Middlesex University



"The real joy in life comes from finding your true purpose and aligning it with what do you do every single day." – Tony Robbins

Rianna Patterson MSc Dementia, University College London



"As someone who is financially independent without any parental support, this degree presents additional challenges. However, being a WEST scholarship holder brings immense relief as I now have secure financial support to pursue my studies without any financial worries."

Elizabeth Harrison-Wright
BA Sociology,
Middlesex University



"With Resilience and Grit you will never quit."

UKIED congratulates...

the following organisations on the successful reaccreditation of their UKIED chartermark award in December 2023:

Centre 404 – Silver
Cardiff Third Sector Council
(C3SC) – Silver

UKIED would like to wish everyone a very happy and healthy festive festive season!



Do you have EDI news which you would like to share in the next edition? Please contact melissa@ukied.co.uk

UKIED CIC

www.ukied.co.uk, email: admin@ukied.co.uk
Not for Profit Company, Registered in England and Wales





Equality Matters

No. 16. December 2023



Diverse Cymru celebrated the achievement of organisations participating in its Cultural Competence Certification Scheme

More than 150 people attended Diverse Cymru's 2023 Celebration Dinner and Awards for the Cultural Competence Certification Scheme at Cardiff City Hall on 2 October. Twenty organisations were presented with certificates at the event acknowledging their commitment and hard work in developing culturally competent services for Black and Minority Ethnic people in Wales.

In the opening speech, the Rt Hon Mark Drakeford MS, First Minister of Wales said: "The Diverse Cymru Certification Scheme remains a key element of our work to deliver an Antiracist Wales. The Anti-racist Wales Action Plan makes a specific commitment to improving cultural competency and improving access to services and support in Wales for the Black Asian and Minority Ethnic communities, on our journey to becoming an Anti-Racist nation by 2030."

The <u>Award winning workplaces</u> included health boards, charities, sports and arts organisations.

Diverse Cymru's award-winning Cultural Competence Certification Scheme is a workplace development tool to help organisations implement good workplace practice.

Dr Charles Willie, Scheme Advisor, said "We are celebrating the impact that the Scheme continues to have in progressing cultural competence in the workplace by breaking down the barriers to opportunity and engagement faced by many Black, Asian and Minority Ethnic individuals. The Scheme is built on honest, open, and sustainable relationships with participants, and encourages workplaces to go beyond just "ticking the boxes." It provides participants with a broad knowledge base, understanding, and practical hands-on solutions that enable a workplace to feel confident and empowered to make a real difference for both their staff and the services that they deliver."

For more <u>information about the scheme</u>, which is validated by UKIED, please contact Suzanne Duval BEM, Scheme Manager, suzanne.duval@diverse.cymru.

If you have an event which you would like us to promote, or for advert placements, please contact admin@ukied.co.uk.

UKIED CIC