



Equality Matters

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No.3

UKIED Annual National Equality and Awards Conference



UKIED's 4th annual equality conference on Friday 10th July 2015 at Olympia Hilton Hotel, London was a great success judging by the social media activity, delegate feedback and overall participation numbers in terms of face to face and on line delegates.

The conference was chaired by Anthony Wilkes and supported by an excellent panel of equality and diversity experts such as Dr Omar Khan (Director of the Runnymede Trust), Professor Doirean Wilson (Senior lecturer at Middlesex University Business School), Philip Connolly (Policy and Communications Manager Disability rights UK) and Patti Boulaye OBE (Ambassador for Peace).

The conference also included certificate presentations to the following organizations that successfully completed the UKIED charter mark in 2015: Civil Service-Fast Stream (pictured above is Phil Wilson receiving the certificate from Professor Wilson and Patti Boulaye OBE), London Voluntary Service Council (certificate received by Tim Brogden), Centre 404 (certificate received by Amy Curtis), Cardiff Third Sector Council (certificate received by Kerrine Phillips).

Visit the UKIED website (www.ukied.co.uk) for pictures and videos of the event.

If you have an event that you will like us to promote, please contact admin@ukied.co.uk

For advert placements in this newsletter, please contact :

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Equality and Diversity goes Dynamic

DyNAMC

Leaders for a Changing World

DyNAMC is a print and digital publication focused exclusively on global diversity and inclusion issues, small diverse business communities, and next generational leadership; to include our world's top leaders, corporations and organizations with a commitment to diversity, inclusion and equality

DyNAMC Leaders for a Changing World magazine is your only international source for comprehensive, content driven diverse business and diversity and inclusion focused news.

"DyNAMC magazine connects our readers to each other and to the organizations and corporations that actively embrace diversity."

• **Newsstand** - on the Newsstand and App Stores.

• **App Compatibility** - Kindle, Apple devices: iPad, iPhone, iPod and an app for all Android devices which includes non Apple devices such as Samsung, Nexus, LG, Asus, Toshiba, Google, Acer etc.

• **In-App Purchase** - editions can be purchased from within our app as an in app purchase.



DyNAMC Leaders for a Changing World magazine is your only international source for comprehensive, cutting-edge, content-driven, diversity and inclusion news and features.

DyNAMC Magazine content focuses exclusively on global diversity and inclusion issues, featuring next generational leadership, including our world's top leaders, corporations and organizations. Our featured leaders are always selected for their inspiration, professionalism, determination and drive; qualities that makes them a DyNAMC Leader for a Changing World.

Our readers love our name and we are always asked "Why DyNAMC?"

Well, dynamic is a force that stimulates change or progress within a system or process; it means to be positive in attitude and full of energy and new ideas. These are the very qualities that drive our team and the work we do.

So in linking the word dynamic with the name of our partner association, the National Association of Minority Companies, Inc. (NAMCO), we simply dropped the "l" from Dynamic and voila -- DyNAMC was bom.

Since DyNAMC's birth, its presence has grown with a readership and fan base spreading across the world - making it a truly global experience.

DyNAMC is full of dynamic people who are powerful, positive, and influential across the worlds of politics, business, the law, and society generally; leaders who are passionate about making a difference and benefiting their fellow citizens.

DyNAMC Magazine highlights and champions the commitment of our world's top leaders, corporations, educators and policy makers who are dedicated to positive change in diversity and inclusion initiatives.

If you want to be uplifted and to be a part of inspiring and positive change for the better then DyNAMC is certainly for you!

As a UKIED member we are offering you an exclusive 30% discount on the purchase price of digital versions of DyNAMC!! Just use the PROMO Code "UKIED" when making your online purchase!

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Interview with Vicky McConell

Vicky McConnell of the Financial Conduct Authority in an interview with UKIED, speaks about her role as the equality and diversity person, challenges, and future plans for the FCA.



What attracted you to the role with the Financial Conduct Authority?

I have worked in the FCA for nine years, at the time I joined it was the Financial Services Authority. What attracted me is the desire to make things better rather than make more money.

What is your typical day like?

My role is focused on the regulatory aspect of DNI, We're looking at a lot of diversity MI internally, in terms of our public sector equality duty objective. Additionally, we are currently doing a project looking at procurement and how we can get more of the DNI length on our procurement process.

Is your role as the equality and diversity person an external or internal phasing, in terms of dealing with employers?

I deal with two staff network, the women's network and our LGTB network, which is more of an internal phase.

What are your key equality and diversity priorities for the next twelve months?

For the FCA, we are looking to increase our BAME representation at all levels which is key, and also we are looking to boost out monitoring rates on our HR system.

What are the biggest challenges you have faced in your role?

Having so much to do and also prioritizing, because there is so much to be done but we can't commit to everything at once.

What will you say is your biggest achievement in your role with the FCA?

Personally, when I joined the team, we undertook the equality index with the aim of getting to the top 100 and we didn't think we would, but we actually got placed number 82 which was a big success.

What is the most enjoyable aspect of working with the FCA in terms of Equality and Diversity?

The FCA is a really great place to work, people are very committed to what the FCA is trying to do, in a way they are quite open to everything, and how we position and prioritize things.

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